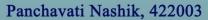
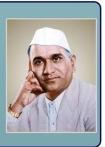


Karmaveer Bhausaheb Hiray Dental College & Hospital







SELF STUDY REPORT CYCLE - 1





Criterion 7- Institutional Values and Best Practices Key Indicator – 7.1 Institutional Values and Social Responsibilities

 $\begin{array}{c} \textbf{7.1.9} & \textbf{Code of conduct handbook exists for students, teachers and} \\ \textbf{Q}_n \textbf{M} & \textbf{academic and administrative staff including the Dean /} \\ \textbf{Principal /Officials and support staff.} \end{array}$



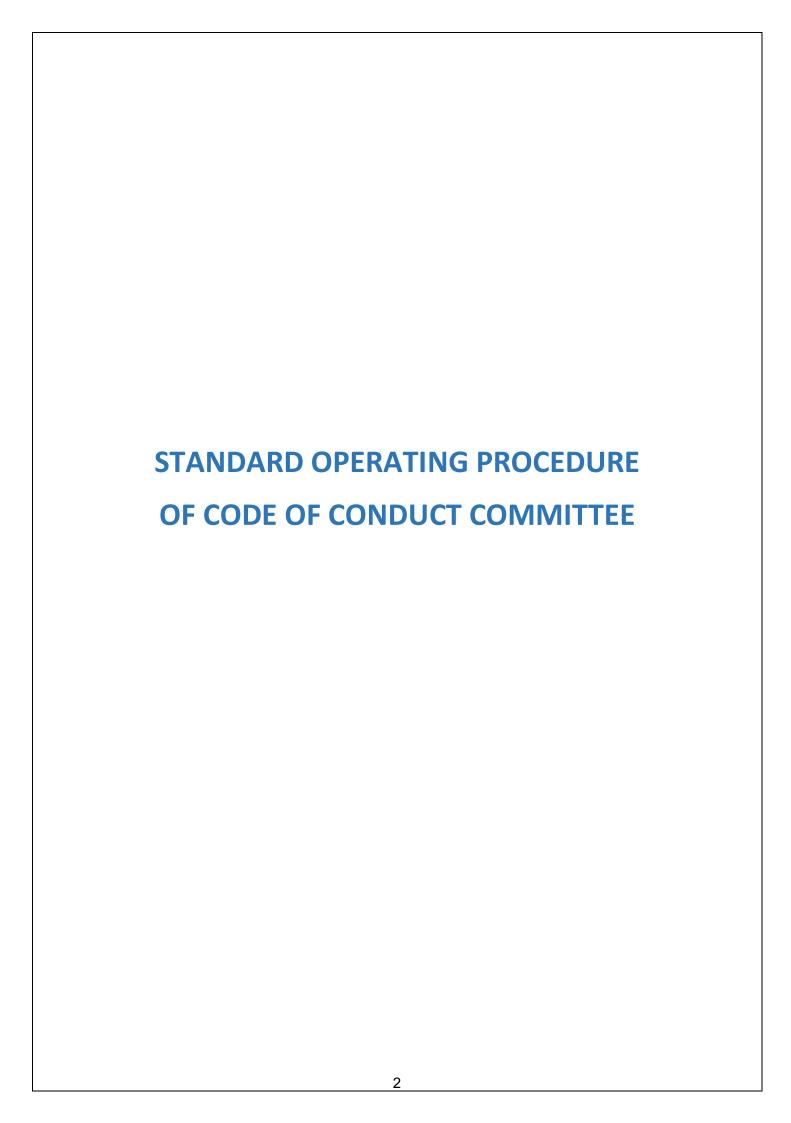
Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

Code of Conduct Committee

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CODE OF CONDUCT COMMITTEE

STANDARD OPERATING PROCEDURE (SOP)

INTRODUCTION:

MGVKBHDC believes that the core values of an individual are central to how one lead their lives. Some of these important core values are: Honesty, Integrity, Responsibility, Teamwork, Respect, Innovation, Professionalism and Commitment.

Our core values provide us guidelines for interaction with our patients, colleagues, friends, teaching and non-teaching staff, etc. One is expected to act in a manner which will support a comfortable work environment that is free of harassment of any kind. As an employee and an important stakeholder, this institute wants everyone to feel proud that they are an important part our institution.

As a member of this team, everyone has an obligation to observe high standards of ethical and personal conduct in all their activities, both during and after college hours. Detailed guidelines and examples of appropriate conduct are outlined in institutions 'Code of Conduct Handbook'. You should be familiar with, and adhere to all guidelines set forth in this Handbook.

COMPOSITION:

Committee composition should contain atleast 6 members, with representative from each section, along with a member secretary. All members should be full time employee of the college. Chairperson of the committee will be appointed by the principal. Chairperson may or may not be principal himself/herself.

Sr No.	Designation
1	Chairperson
2	Member Secretary
3	Teaching Staff Representative
4	Students/Interns Representative
5	Office Staff representative
6	Non-teaching representative
7+	Any other members

VISION:

- 1. Everyone in our institute is aware of the institutional code of conduct policy.
- 2. Keeping our working environment free harassment of any kind.
- 3. Inculcate basic ethical principles among students to make them not only good clinicians and academicians but more importantly a good human being.
- Sensitize everyone in the institute about following their core values during and after college hours.

OBJECTIVES:

- 1. Establish standards of personal conduct for all.
- 2. Provide for the advancement of knowledge and the development of ethically sensitive and responsible persons; and
- 3. Recognize that students, teachers, office staff, non-teaching staff all are mature people and as such, their relationships with each other should reflect an ethical behaviour.

STRATEGIES:

- 1. To train all students, teachers, office staff, non-teaching staff regarding the institutional code of conduct.
- 2. Promote ethical concepts among various stakeholders of the institution.
- 3. Foster a sense of ethical practices that will enhance the quality of health care and personal relationship.

FUNCTIONS:

- 1. Formulate and publish guidelines for Code of Conduct for different stakeholders of the institution.
- 2. Ensure these guidelines are understood and accepted by the students and staff of the institution and wider community.
- 3. Serve as advisors and educators rather than decision makers.

STRATEGIC PLANNING:

- 1. Arrange online/physical lecture/seminar for students and staff on education about Code of conduct and ethical principles.
- 2. Conduct regular meetings of Code of conduct committee and upgrade all members with additional courses and trainings.
- 3. Seek out similar centres/departments and enter into partnership with them for a broader interaction and collaboration.

TENURE OF THE COMMITTEE:

There is no fixed tenure for the committee members. Any member can serve for as many years he/she feels motivated. On request, new member can be appointed in their place, in which case the leaving member needs to orient the new member of the roles and responsibilities. However, all members cannot be allowed to change at once. Maximum of 50% of members can be changed at a given period.

FREQUENCY OF MEETINGS

Meetings for Code of conduct committee has to be conducted for at least 4 programs throughout the year. Although there is no fixed number of meetings to be conducted in an year, but there should be at least one meeting every 6 months.

STEPS AFTER VIOLATION OF CODE OF CONDUCT:

Code of conduct committee is responsible for educating and creating awareness about the ethical conduct. However, in case any violation of code, as mentioned in handbook, is observed or reported to any representative of the committee. The concerned complaint or observation has to be directed to 'Disciplinary Committee' for further action.

Principal

Dr. Sanjay Bhawsar PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003



Committee Composition



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/KBHDC/ 258 b /22-23

01/07/2022

Code of Conduct Committee Composition of the Committee

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
2	Member secretary	Dr. Amit Agrawal	М	9822107562
3	Teaching Staff representative (Female)	Dr. Aarti Mahajan	F	9422701861
4	Teaching Staff representative (Male)	Dr. Chetan Bhadage	M	9822598233
5	Students/Interns representative	Dr. Kedar Apte	М	7066555956
6	Office Staff representative	Mr. A.P. Patil	M	9421565501
7	Non-teaching representative	Mr. Samadhan Deore	М	8308572465

Dr. Meenal Gulve

Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002



Circulars and Minutes of the Meeting



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/_____/22-23

27/06/2022

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 2^{nd} July 2022 at 11.00 am at Conservative Dentistry HOD room.

Agenda for meeting

- 1. Planning for lecture 1st and 3rd BDS students.
- 2. Approval of Program Reports of previous programs.
- 3. Any other matter.

Secretary

Code of Conduct committee

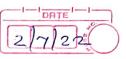
Principal C

PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Minutes of Neeting

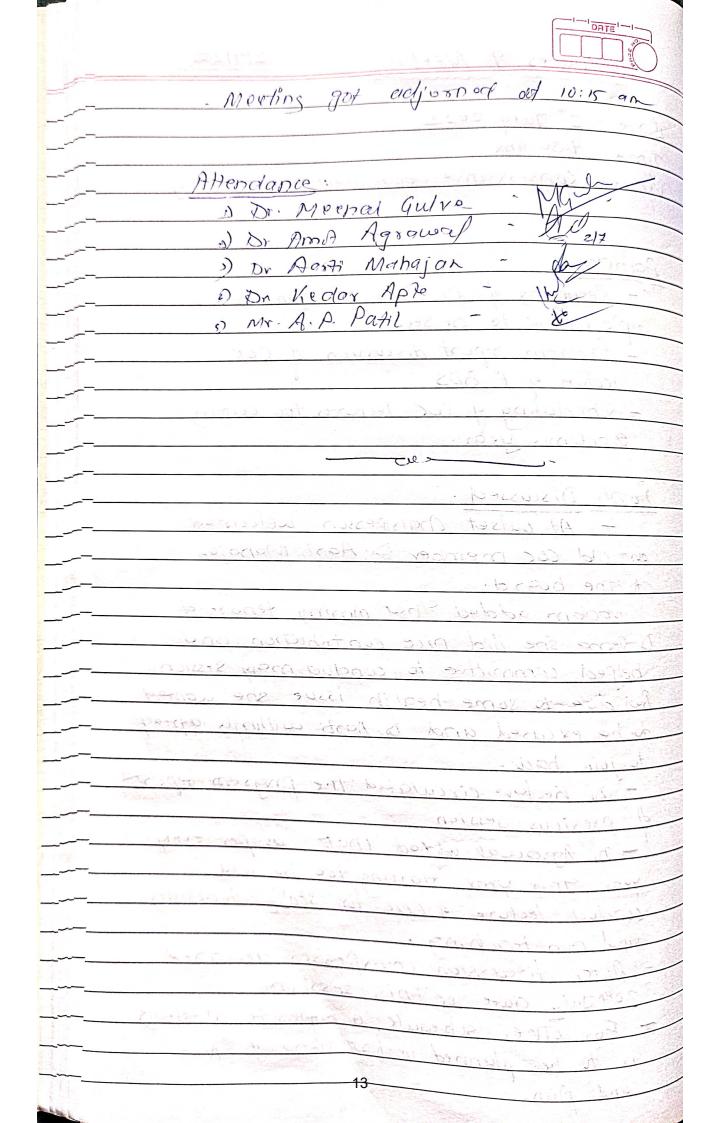
and plan



Date: 2" July 2022 Timu: 9:30 9m Venue: Conservative abpossment HOD meeting Agenda: Resuming of Dr Aarts Mahajon in Program orport discussion of Coc - Scheduling of coc lectures for commes Points Discussed. - At outset chairperson welcomed our old coc member Dr Aast: Mahajon to the board. prodom added that during tenur of Dr Sterne she did nice contribution and helped committee to conduct many systems. But due to some health issue she wanted to be excused and Do. Acidi willingly agreed to join back-- Dr Kedaro circulated the program report of previous session Dr Agrawal added that, as per every year this year storting too he will conduct lecture of coc for stall - teaching and non-teaching.

- After discussion chairperson declared

20th July date for this session - For other schedule, a superate meeting is to be planned in first week of Nov.





Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 22 /22-23

31/10/2022

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 1st November 2022 at 9.15 am at Principal cabin.

Agenda for meeting

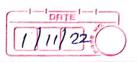
- 1. Planning for lecture for Interns and PG students.
- 2. Approval of Program Reports of previous programs.

3. Any other matter.

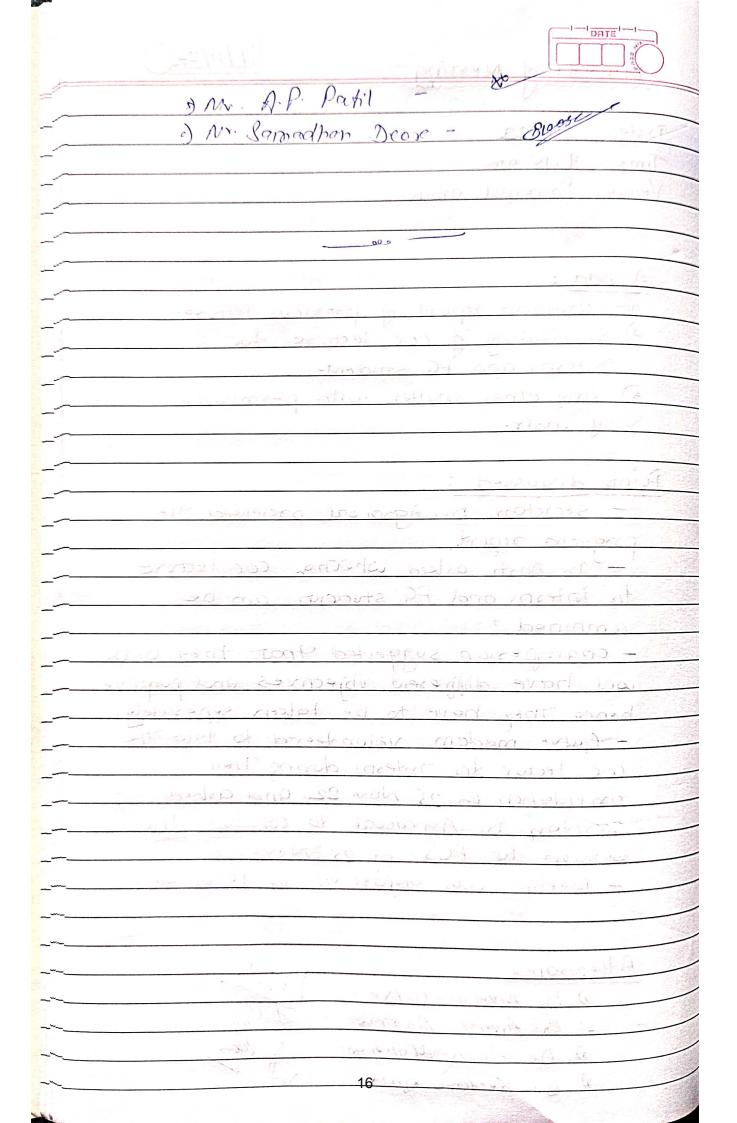
Code of Conduct committee

MGV's KBH Dentel College & Hospital Panchavati, Nashik-422 003

Minutes of Meeting



Date: 1/11/23 Time: 9:15 am Venue: Principal arbin Agonda = 1)- Program report of previous lecture.
2) Scheduling of coc lecture for
Interns and Pa students. 3) Any other matter with permission d chair. Point discussed: - secretory Dr. Agranoal presented the budsom sibort Dr Agri asked whether coclectore to interns and PG students can be combined? - champerson suggested that they both hence They have to be taken seperately. - Gure madem volunteered to take the coc lector for goterns during their origination on 23" Nov. 22 and asked secondan Dr Agracoal to conduct the spssion for PG's on 25 Nov. - Moeting was adjust od at 10:00 cm Attendance. D Dr Meenal Gulye -2) D. Amit Agrawal- Still" Dr Aasti Wahijan- - de 2) Dr Kedor Apte





Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

16/12/2022

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 20th December 2022 at 11.00 am at Conservative Dentistry HOD room.

Agenda for meeting

- 4. Planning for lecture $\mathbf{1}^{\text{st}}$ and $\mathbf{3}^{\text{rd}}$ BDS students.
- 5. Approval of Program Reports of previous programs.
- 6. Any other matter.

Secretary

Code of Conduct committee

Principal

Dr. Meenal Gulve

PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Attent Minutes of Meeting



Qate. 20" December '22 Time: 11:00 am Venue: Conservative HOD Room. Devious sessions.

Planning to coc lectur to 1st 4 3" BDS Students 3) Any other matter with persnission of chair Points discussed:-- secretary presented program report of coc lecture of Interns and Pa students.

- Everyone appreciated the timely

documentation of program reports.

- Champosion suggested to scan PDF

of all program reports and submit to

Jaac office.

- Dr. Coulon. - Dr- Gulve madem declared that she can take coc lecture for 3"yr BDS during mein oripulation on 8" Feb. - Dr. AOAS Suggested that last year 18chor for 18 BDs taken by Dr Kingel we can riguest him to take on y' Jan. - With no other water to aliscus, The meeting was adjusted out 12.00 000h



	Attendance "M)
	Dr Moenal Gulvo
	Dr. Amot Agrawal - Shel 20112
1	1) Dr. Aasti Mahajan -
	,) Mr. A. P. Path - 80
	e) Mr. Samodhan Drose - Bross
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Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/__62__/21-22

05/09/2021

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 11th September 2021 at 09.15 am at Conservative HOD room.

Agenda for meeting

- To discuss schedule for code of conduct lecture for Interns and post-graduate student.
- 2. Any other matter.

Secretary

Code of Conduct committee

Principal

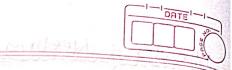
Dr. Meenal Gulve

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Minutes of Meeting



Date: 11th sept of Time: 9:15 am 1 - relien brown to Jenux: Constructive HOD Room. Agenda.) To discon schedule for code of conduct lecture for Interns and poin graduate sto dout 3) Any other matter with permission of charroesson Point Discussed: - Chairpesson Culve madam mortioned that 3 yr BDS student in be having their program in next week, around 22 sept. and that she horself woll take a session on code of conduct and professional Athir during that program. - Dr segma asleed for progress of coc for post graduate student. - Secretory added growd due to varation in admission dates we may have to take the coe lecture for PG's somewhex in December. - chairperson added that tendatur schedul for code of conduct lectors and properional ethics lection for pg's to be planned in first week & December. For final at date no need of sepercole meeting, secretary and contact with all members yor telephonically and with permission of chair, conduct the ledose -Everybody was in aggreenent - Meeting got adjusted out 10,00 am



A Hendance:	Media
Dr Meenal Gulice -	
Dr AmA Agrawal -	11/9/21
2) Dr Redar Apte-	The state of the s
a) Dr Seema Pallanati	- Jutlanaib
D Mr A. P. Pootil	- 1000000
i) Mr. Samadhan Deoz	e - Bleese
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Committee Composition



Mahatma Gandhi <u>Vidyamandir's</u> K.B.H. Dental College & Hospital

Panchayati, Nashik-422003

MGV/KBHDC/ 04 /18-19

11/01/2019

Code of Conduct Committee

MGV's KBH Dental College and Hospital, Nasik

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
2	Member secretary	Dr. Amit Agrawal	М	9822107562
3	Teaching Staff representative (Female)	Dr. Aarti Mahajan	F	9422701861
4	Teaching Staff representative (Male)	Dr. Chetan Bhadage	М	9822598233
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6	Office Staff representative	Mr. A.P. Patil	M	9421565501
7	Non-teaching representative	Mr. Samadhan Deore	M	8308572465

Dr. Sanjay Bhawsa

Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002

Circulars and Minutes of the Meeting



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ ① \ /21-22

01/07/2021

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 07th July 2021 at 9.30 am in principal cabin.

Agenda for meeting

- 1. To review programs conducted in previous academic year.
- 2. Planning of lecture for staff.

Code of Conduct committee

Principal

Dr. Meenal Gul

MGV's KBH Dental College & Haspital Panchavati, Nashik-422 003

Minutes of Meeting



Parte: 7th July 21

Time: 9:30 am - William Comments

Venue: Principal cabine de la commentation de la comme

Agenda.

i) Review of programs conducted in previous acodemic year

2) Planning of lecture for stop

Point discussed.

- Secretary Dr Agrowal gave overview of all the lecture, programs conducted in previous academic year and tranked all members and speakers for their help and contribution
 - chairperson seconded and oppredated the efforts of all.
 - Mr. Sandhon Deox asked about schedule for coc lecture for non-teaching stoll-
 - charperson Aated that in coming week a joint lecture for coc will be conducted for teaching and non-teaching 87ap together
 - -After mut al discussion, 15th July war decided for the said lecture.
 - Chair person stated that due to other
 commitments we show adjust the meeting
 easy and next meeting will be conducted in
 september to discun further schedule
 Meeting was adjusted at 10:00 am.

13 + A Affendance: D or Meerial Gulve -1) Dr Amp Agrawal Dr. Stema Pottanall Dr Kedor Apte D Mr. Samadhan Deone ONO radius. auscib becould now

PTO



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 03 /21-22

20/01/2022

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 25th January 2022 at 11.15 am at Principal cabin.

Agenda for meeting

- Presentation and approval of Program Reports of previous programs.
- 2. Planning of lecture for Interns batch.
- 3. Any other matter.

Secretary

Code of Conduct committee

Principal

Dr. Meenal Guive

PRINCIPAL
MGV's KBH Dental College & Hospital

Panchavati, Nashik-422 003

Minutes of Meeting Date: 25th Fanciary 22 Time: 11:15 am Venue: Prinapal cabin Agenda: - Buentation of program seport of previous a lectures - Planning for Coc lecture for Interns bester. Points Discussed. - Secretary presented the program orposts of previous programs and circulated among all members - Dr Kedar Apte larsed the point to decide date for Coc lecture and professional ethic sersion for count batch of interes. - After modual discussion and telephone communication coon academic committee charperson decided the date to be 15th Feb for Interns session - Meeting got afjurned at 12:00 am

Attendance:

De Meenel adve
De De Seema Pattanask - Store

De Mr A. P. Papi

The Samodhan Deoxe - Store



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 64 /21-22

25/02/2022

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 31st March 2022 at 9.15 am at Principal cabin.

Agenda for meeting

- 1. Planning for lecture 1st BDS students.
- 2. Approval of Program Reports of previous programs for interns.

3. Any other matter.

Secretary

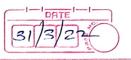
Code of Conduct committee

Principal

Dr. Meenal Gulve

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Minutes of Meeting



Date: 31" March 22
Time: 9:15 am
Venue: Principal cabin
Agenda:
Agenda: - Manning for Coc lector for 1° year BDs students.
1º year BDs students.
Points Discussed:
interns was presented by secretary
- Appreciated and approved by all.
- Appreciated and approved by all. - Chairperson asked for plenning of
next lecture schedule.
- Dr. Heder pointed out that this year
code of conduct lecture of professional Ethius session for 16 year BDS is to be planned.
session for 1º year BDS is to be planned.
- Other mouthation with other committee
dated 23 April was decided for
177 B125 /ectore -
- Dr Agoow al suggested mad Dr Konal
getni is a good speaka and coming
session can be given to him to lecture. - Meeting got adjusted out 10:10 am
- Meeting got adjusting as 10:18 am
Attendance. Dr. Meencel Gulve - Man.
n Dr Amit Agrawel - Ilous
3 Dr Seema Partanail - Stational
i) Di Koder Apte - Wil
a) Mr. A.P. Partir -
2) Mr Samadhan Deare - Slove
, 0000



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 01/22-23

23/06/2023

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on 28th June 2023 at 9.00 am in Principal cabin to plan the programs for coming academic year.

Agenda for meeting

- 1. Program Report presentation of previous programs.
- 2. Planning of session for next academic year.
- 3. Any other matter with permission of chair.

Secretary

Code of Conduct committee

Principal

Dr. Meenal Gulve PRINCIPAL

MGV's KBH'Dental College & Hospital Panchavati, Nash/4-422 003

Minutes of Meeting



11 15 CO 1 199 V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Date: 128 " June 23
Time: 9:10 am
Venue: Principal cabin.
Agenda:
n. budsom rebort bresentation
prévious sestion.
2) Planning of Sessions for next
academic gears design
3) Any other matter with permission
= of chair.
SAR ROAD CARREDOCHOR IN (C.
Point discussed:-
= secretary presented program report
of previous sections
- He also added a full seviers of
all sessions conducted in last accolemic
year and Shoot last week
- Dr. Apte pointed out 9mod last year
no lecture on publication ethics was
- Chairperson Blatad That In coming
ocademic year coc lectur for fractions non teaching state 18 yr BDS, 3" BDS
acad 4111/2 year graph 1° 4x BDS, 3° BDS
antral Py) Showa Be
Day yearly collender. Other mon These
additional spession on publication entry
and dev. of human values should be
added:
- Agranded 800 added that trout Sessisi
for teaching & non-teaching stable
can be taken on 23" July and he
rolunteered for the same.
- Quire modar sodded, In a ofter the



above tiset session, we will been another meeting at July end and Dan tro futur sessions accordingly. - Merting got dispersed at 10:15 am; Attrodano. Dr. Meenal Gulre 2) Dr AMA Agrawal D Dr. Agst Mangar 2 Dr Kedor Apre a) Mr A.P. Patil -) Mr Samadhen Drop -OF WEST Spells too betain a zo & 10 MANDENDER HERE



Committee Composition



Mahatma Gandhi <u>Vidyamandir's</u> K.B.H. Dental College & Hospital

Panchayati, Nashik-422003

MGV/KBHDC/ 04 /18-19

11/01/2019

Code of Conduct Committee

MGV's KBH Dental College and Hospital, Nasik

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
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4	Teaching Staff representative (Male)	Dr. Chetan Bhadage	М	9822598233
5	Students/Interns representative	Dr. Kedar Apte	M	7066555956
6	Office Staff representative	Mr. A.P. Patil	M	9421565501
7	Non-teaching representative	Mr. Samadhan Deore	M	8308572465

Dr. Sanjay shawsa

Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002

Circulars and Minutes of the Meeting



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/_______/20-21

1/07/2020

CIRCULAR

This is to inform all members of Code of Conduct Committee that an online meeting has been scheduled on7th July 2020 at 09.30 am on Zoom software platform. Login ID and password will be shared to individual member directly 1-day prior to the meeting.

Agenda for meeting

- 1. Planning of COC lecture for new academic session.
- 2. Decision for online/offline sessions.

Secretar

Code of Conduct committee

Principal

Dr. Meenal Gulve PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Minutes of Meeting Date: 79 July 2020 Venux: Online Zoom meeting Time: 11:00 am Planning for coc lecture for new academic session. Decision for online offline session. Points Discussed: - Chairpesson welcomed all members online and requested to keep mute setting unless when required to speak. - After general discussion about each other family safety and health, secretary Dr Agrawal informed that Samuelhan Dead word be attending meeting due to some notwork error. secretary requested all members to devide about next 3 program dates: a) coc lectura for staff 6) coc lectur for post graduats student

of coc lecture for 3" yr BDS students

- After mutual discussion, Chairpesson

declared that 1' session show be

too PC's on 25th July during their

orientation

- second session seperately for staff

(teaching & non-feaching) on 29th Jule

- second session seperately for stally

(teaching & non-teaching) on 29th July

- third session for 3 yr BDS again

during their orientation on 1th Auj 20.

- Regarding online offline sessions; chairperson pointed out that attroys

DATE!

lockdown has be released, but gathering so many people in one hall could Misky. As of bow online session shy be planned of in between ony directions an released by Gord then can change it to off line - All wen in aggression daturned at 11:50 ans Attendance (Present members, to be signed later) D Dr Meena Gulve A Dr Amp Agrawela 3) Dr Seema Pattangile - 2 on Dr Kedor Aptern 2 Mr. A-P. Patil Been word be attending meeting to some network enough secretory nearested all members o) Coc lector for Graph SOC lecture for post gradual studies Occipentax 3 to RAS shuders ien untral discussion characters eclard that itsellium she be Phis on 25' July physing Theer Second ression stages 8464 to 410 my entersion on 1 you concer solllo teal



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 6 2 /20-21

10/12/2020

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 15th December 2020 at 09.30 am at principal cabin.

Agenda for meeting

- 1. Discussion of previous online sessions.
- 2. Planning of COC lecture for interns.

Code of Conduct committee

Dr. Meenal Gulve

PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003



Date: 15/12/20
Time: 9:30 am
Venue: Principal Cabin
Agenda:
Discussion of previous online sessions
2) coc lecture Danning for Enterns.
Point Discussed.
- Charreson congratulated everyone
too smooth conduction of coc lectures
durine lockdown
- Everyone appreciated the contribution
- Even one appreciated the contribution of college IT department stall for their
SUPPOR
- secretary raised a point to decide the date for coc lector for new genterns
date for coc lector for new genterns
- After motural discussion 28th Jan way
decided as it was their orientation
day.
- Meeting got adjurned at 10:00 am
0.10
A Hendana:
DE Meend Gulve - Alidinto
3 Dr Amit Agrawaris Zamino
9 Dr Kedar Apter
5) Mr. A. P. POHI
a) Mr. gamedhan Deose -



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ <u>63</u>/20-21

22/01/2021

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on $1^{\rm st}$ February 2021 at 11.30 am at principal cabin.

Agenda for meeting

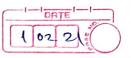
- 1. Program report of previous session.
- 2. Planning of COC lecture of new 1st year BDS admissions.

Secretary

Code of Conduct committee

Dr. Meenal Gulve

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003



Date: 1" Feb 21

Time: 11:30 am.

Venue: Principal Cabin.

- Agenda:

 1) Pragrom report of previous session

 e) Planning for Coc Tectura of New 1st yr BDS admission.

Point discussed:

- Program report of previous lectures Shared with all members.
- 1° yr BDS orientation program i's Scholuled on 13" Feb, so chairperson Gulve maan instructed to conduct the Coc lecture during that orientation.
- Dr. Kedor suggested name of Dr. Karon

 Bhan for the lecture.

 Meeting got adjurned at 12:00 noon

Attendance

- D Dr Mernar Gulve Mgale
- of tr. Amit Agrawal -
- Dr. Seema Patternaik Sporter.

 d Dr Kedor Apte
- D Mr. Samodhan Drox



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 04 /20-21

02/04/2021

CIRCULAR

This is to inform all members of Code of Conduct Committee that a committee meeting has been scheduled on 15th April 2021 at 09.10 am principal cabin.

Agenda for meeting

- 1. Review of previous session of 1st February.
- 2. Planning of lecture cum workshop on development of human values for all staff PG and UG students.
- 3. Any other matter with permission of chairperson.

Secretary

Code of Conduct committee

Principal

Dr. Meenal Gulve

PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003



Date: 15 April 2021

Time: 9:10 am a dista because

Venue: Principal Cabin

Agenda:

- Review of Arrivious session of 1º Feb.

- Planning for lecture com woolshop

or direlopment of homan values

for all staff, Pa & U4 students.

- Any other matter with permission

g chairperson

Point discussed.

- Culve modom velcomed all the

- Program report of previous sersion

was shown to all members by secretary.

- Chairperson appreciated the timely

Accomendations and encouraged to keep

up the work

- Dr Seema raised the point of conclusting a workshop com lecture ession on dev. of human ratures for all staff.

Pa 4 ug students.

- Champerson gave permission to conduct

The progress and asked Mr. A.P. Patil sir

to help be seema in the acrongement.

- How decided methods that that

an external speaker will be called for

this session and if no suitable speaker

is available in on type slot then

secretary Dr. Agracusel will conduct the

12 14 21 Session. was adjusted at 10:15 am Attendance 1) Dr. Meenal Gulve 2) Dr. Ama Agrawal Dr. Seema Pattanaile 4) Dr Kedar Apte 5) Mr. A.P. Patri 9 Mr Samadhan Deore Committee Members. Program - sepon 4 Prious I have to all members by -Individence appace ated the do union tetran and encouraged to be on Seema saised - the point and the of the a testing can better assica the dry of hunan yalung for the signi a un structule CHOICESON TABLE WORDED & WORD was some and asped Mr- stop path so hold to hearth in the conservation I was desirated mutually that these OF exterior specification to this session and it no surrante speciel in our time slop then Secretary towns Mar 5000000000 ret rolange



Committee Composition



Mahatma Gandhi <u>Vidyamandir's</u> K.B.H. Dental College & Hospital

Panchayati, Nashik-422003

MGV/KBHDC/ 04 /18-19

11/01/2019

Code of Conduct Committee

MGV's KBH Dental College and Hospital, Nasik

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
2	Member secretary	Dr. Amit Agrawal	М	9822107562
3	Teaching Staff representative (Female)	Dr. Aarti Mahajan	F	9422701861
4	Teaching Staff representative (Male)	Dr. Chetan Bhadage	М	9822598233
5	Students/Interns representative	Dr. Kedar Apte	Μ	7066555956
6	Office Staff representative	Mr. A.P. Patil	M	9421565501
7	Non-teaching representative	Mr. Samadhan Deore	M	8308572465

Dr. Sanjay shaws

Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002

Circulars and Minutes of the Meeting



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/_______/19-20

10/08/2019

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on $20^{\rm th}$ August 2019 at 11.15 am at Conservative Department HOD room.

Agenda for meeting

- 1. To discuss program report of previous sessions.
- 2. Planning for COC lecture for 1st year BDS and interns.
- 3. Any other matter.

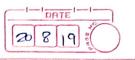
Chairperson

Code of Conduct committee

Principal

Dr. Sanjay Bhawsar

MGV's KBH Denial College & Hospital Panchavali, Nashik-422 003



Date: 20 1 August 2019

Time: 11:15 am

Venue: Consesyative HOD Room.

- Program report of previous sessions Diappins of coc lecture for 194 BDS
- Any other matter

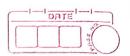
Points Discussed:

- Chairperson welcomed all for the meeting
 onel permitted to stant the session
 Dr. Agrawal presented program report
 of previous sersions, which was circulated

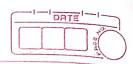
- upcoming coc lecture for inferns
was decided to be scheduled on 189 Sept during their orientation to be taken

by Do Agraval

- Dr Seema Patlanaile said thed since it pr 13.DS student orientation is also in Softember we can plan coc lector to them during
- Dr Apre pointed out that Dr Meenalishi machom has very good rapost with the 18 yr BDS so we can request her to take there can be to take
- meding got adjustred at 11:45 am.



Attendance :-
Plus huma At 3517 Sque
Dr. Meeral Gulve - Mil.
5) Dr Seema Patlonaik - Knimat
1) Dn Kedor Apter - W
i) Mr. A.P. Patil &
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- Wholeson Countries
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Code of Conduct Committee

Mahatma Gandhi Vidyamandir's Karmaveer Bhausaheb Hiray, Dental College and Hospital, Nasik

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
2	Member secretary	Dr. Amit Agrawal	M	9822107562
3	Teaching Staff representative	Dr. Aarti Mahajan	F	9422701861
4	Students/Interns representative	Dr. Kedar Apte	M	7066555956
5	Office Staff representative	Mr. A.P. Patil	M	9421565501
6	Non-teaching representative	Mr. Samadhan Deore	M	8308572465

Dr. Meenal N. Gulve

Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002





Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/__02__/19-20

20/09/2019

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on 1st October 2019 at 09.15 am at principal cabin.

Agenda for meeting

- 1. To discuss program report of previous sessions.
- 2. Celebration of 'World Bioethics Day'.

Code of Conduct committee

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

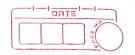


Date: 1 October 2019
Time: 9:15 am
Venue: Principal Cabin.

1) Program report of previous sessions
2) (elebration of World Bioethics Day".

Points Discussion: - Program riports were creculated among all members.

- Dr. Gulve madom appreciated the timely report submission and encouraged to keep up the good worke -Dr. Seema Pattanaille had lecture so she could not aftered today's meeting, mentioned by Dr-Agrawal. - Secretary or Agrawal pointed out that world Bio ethis Day is on 9" october so in collaboration with college this committee - De Gulve madam said it was a good idea,
and since secretary De Agrawal reportents coc, Anico and is member of research tor world Bioethis Day. - Every one was postance and agreed too the same - Meeting was adjustmed at 9:30 am



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2) Di. Ama Agrawal	- 110117
	- PW
Dr. Kedar Apte.	- 40
s) Mr. Samadhan Deoz	
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Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 0 2 /19-20

23/12/2020

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on 1^{st} January 2020 at 09.15 am at principal cabin.

Agenda for meeting

 To discuss about conducting a 2-day workshop on academic and professional ethics program as part of code of conduct with external faculty.

Code of Conduct committee

Dr. Meenal Gulve
PRINCIPAL
MGV's KBH Dental College & Hospital

Panchavati, Nashik-422 003



Date: 12 Jan 2020

Time: 9115 am

Venue: Principal cabin.

Agenda

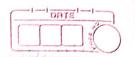
1) Conduction of 2 day workshop

on academic & professional Othics

as part of code of conduct with

external faculty.

Point Discussed: - Secretary Dr. Agrawal shared with all member that an external faculty mr Suraj Motswala is offering to conduct
a 2 day workshop on Academic and professional Athis for all teaching faculty. - chairperson asked everyone, opinion on the same - After discussion about charges, timing and venue everyone mutually agreed to go ahead with the workshop. During meeting, secretary contact mr. suraj Motiwala telephonically to give confirmation and ofter discussion 17th 4 18th January full day, was decided, - Dr Seema emphasized and suggested to take a seperant lecturion
publication ethics in collaboration with collège ettrics committée - Champeson gave the responsibility of conclusting workshop and publication ethics lectur & servetan Dr.



meeting got odjurned at 9:40 am.

11124

Altendance Dr Meenal Gulve Dn Amos Agrawal Patlanaih Dr geema 6) On Kedar Mr. A-P. Patil Mr. Samadhan Deore hanteron octor that



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 04 /19-20

5/04/2020

CIRCULAR

This is to inform all members of Code of Conduct Committee that an online meeting has been scheduled on 15th April 2020 at 01.30 pm on Zoom software platform. Login ID and password will be shared to individual member directly 1-day prior to the meeting.

Agenda for meeting

- To discuss about conducting programs and lecture online or wait few months.
- 2. Program reports of previous sessions.
- 3. Planning for new academic year.

Secretary

Code of Conduct committee

Principal

Dr. Meenal Gulve PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003



Date: 15th April 2020 : 20113/11/11

Time: 1:30 pm (cois) bacquise ad at

Venue: Online Zoom meeting.

Agendarias Dimentility tomorrow (

To discon about conducting program flecture online or wast few months

o) Dr. Simil ofgodisal

- Program report of previous sessions

Point Discussed:

- Chairperson asked all members to on their videos and post any queries in chat box rather than interrupting discussion
- secretory acknowledged that 2 days workshop by Motiwala six was very surressful and all staff gave a positive teed bade for the session.
- All were in agreement to Gulie modam, statement about waiting try July and taking a meeting in fixt week of July to decide about online offline sessions.
- Dr. Patanaile added that publication ethics lecture by Dr. Agrawal was need of the book informative and
- No program planning was done.

 Meeting got adjurned (logged out of 2:20 pm.

PULL OF THE PROPERTY OF THE PR

AHendance: 3000 freque to to be signed later Gulve Dr Meenal Dr. Amit Agrawal Dr Scema Pattanaile DODE Kedar Aptendit as No 5) MY. A.P. Patil Samodhon Deon could not attend due to network error in his greatand Point Discussed Chairpeason asked all members to on their videas and past any queries in that box settles than intermeting discussion Secretary orcknowledged that 2 along 1503 Lisholi by Moticools six was very all stall pave a fast feed had, to All were in agreement to vulve Statement about waiting try duly inverting in lissy weeking July added that whichter 0,4701 can 17901 of the 120 Monning was divoned b



Committee Composition



Mahatma Gandhi <u>Vidyamandir's</u> K.B.H. Dental College & Hospital

Panchayati, Nashik-422003

MGV/KBHDC/ 04 /18-19

11/01/2019

Code of Conduct Committee

MGV's KBH Dental College and Hospital, Nasik

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
2	Member secretary	Dr. Amit Agrawal	М	9822107562
3	Teaching Staff representative (Female)	Dr. Aarti Mahajan	F	9422701861
4	Teaching Staff representative (Male)	Dr. Chetan Bhadage	М	9822598233
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7	Non-teaching representative	Mr. Samadhan Deore	M	8308572465

Dr. Sanjay shawsa

Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002



K.B.H. Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC / 278 b) 15-16

Code of Conduct Committee

1/7/2015

MGV's KBH Dental College and Hospital, Nasik

(Effective from 1st July 2015)

Sr. No.	Position	Name	Sex	Contact number
1	Chairperson	Dr. Meenal Gulve	F	9822602043
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Principal,

MGV' KBH Dental College and Hospital, Nashik, Maharashtra, India-422002

Circulars and Minutes of the Meeting



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/______/18-19

05/07/2018

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on $17^{\rm th}$ July 2018 at 09.30 am at Conservative Department HOD room.

Agenda for meeting

- Review working and execution of programs in last academic year.
- 2. Review of the 'Code of conduct' handbook.
- 3. Planning of programs for year 2018-19.
- 4. Any other matter with permission of chair.

Chairperson

Code of Conduct committee

Principal

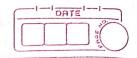
Dr. Sanjay Bhawsar

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Minutes of the Meeting



The second secon
Date = 17" July 2018
Time = 9.30 am
Venue = Principal Cabin.
- The state of the short agree of the state -
Agendg:
1) Review working and execution
of programs in tast academic
year year
2) Review the code of conduct handbook 3) Planning of program for year 2018-19.
3) Planning of program for year 2018-19.
The state of the service of the
ARIADOLL - MARINE UM GE
Points discussed:
- Chairperon Dr Gulva modom addressed
the meeting and congratulated all for
in previous acodernie year 2017-18
- Prviewing of code of conduct handbook
was allotted to all members 15 day, before
This meeting and all were supposed to
This meeting and all were supposed to suggest corrections and modification if
1901800
- Dr. Apple suggested to add code of conduct related points in gothering and cultural
related points in gathering and cultural
adrities.
- Mr. A.P. Path suggested and enquired whether ande of conduct for patients need to be
code of conduit for patients need to be
added seperately.
- Exempone appreciated the suggestions
charriesson said she wou discon the
points with management and then
subsequent correction, will be done,
- secretary Dr Agraciatal suggested fixed program



= 1 1 And
- of correct academic year can be started
V = 1 22-12 10 HURNEY 2018 400
- Afron metual discornion 2" or 3" August date
had march.
- Meeting was adjusted at 10:30 am.
MEETING COUS WONDERS
the second with the second win the second with the second with the second with the second with
Attendance:
- Marie - Mari
Don Meenal Gulve - Chall
2) Dr Amor Agrawed - Fift
3) Dr. Aarti Mahajah
1 Dr. Kedox Apte
- A. P. Patil
e) Mr. Samadhan Deor
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Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 03 /18-19

08/12/2018

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on $11^{\rm th}$ December 2018 at 09.15 am at Conservative Department HOD room.

Agenda for meeting

- 1. Review of programs conducted.
- 2. Addition of 'Dress code policy' in manual/handbook.
- 3. Any other matter with permission of chair.

Chairperson

Code of Conduct committee

Dr. Sanjay Bhawsar PRINCIPAL

MGV's KBH Dental College & Hospital Panchavati, Nashik-422 003

Minutes of Meeting



Date: 11th December 2018 Venue: Conseniative HOD Room.

Review of programs conducted

) Addition of does code policy points.

Any other matter.

Points discussed. - secretary Dr. Amit presented the program.

sepost of previous two programs inc

7th Sept lecture to Ken by Shirpriya and 6th oclober lecture by Meenaksh, madam. - secretary added that both speaker got
a good teedbode and we can give
There the oppostunity again in tuture
- chair person Gulve madam appreciated
The aposts and suggested nome of
of staff or Rekha Patil also to be given a lecture Dr. Apre suggested that few months then will be lot of exams and supervision duties so we will need to take next meeting often summer vacation and next lecture | program should be

conducted from next academic year

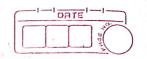
se forms July 19 onwards.

- Every one was in agreement

- Guve madam suggested to Reep a

meeting in June so programs to July

an be planned ??



- Secretory Dr. Agrawal pointed out that

coc lecture for post graduate students.

of coming batch need to be taken in

June itself since there will be corry

admissions probably.

- Chairpenon asked secretary himself to

take that session around June end. detail

of some can be discussed in June meeting

- Meeting was adjusted at 10.15 am

Attendance:

Dr. Amor Agrawey

- 3) Dr. Aasti Mahajan
- 4) Dr. Kedar Apte
- o Mr. A.P. Patil
- a) Mr. Samadhan Deore :- good

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Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 02/18-19

16/08/2018

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on 21st August 2018 at 11.00 am at Conservative Department HOD room.

Agenda for meeting

- 1. Scheduling code of conduct lecture for 1st year BDS and Interns.
- 2. Any other matter with permission of chair.

Code of Conduct committee

MGV's KBH Dental College & Hospital

Panchavati, Nashik-422 003

Minutes of Meeting



Date: 21th August 2018 Time: 11:00, 9.m Venue : Conservative Dept HOD Room.

Agenda = Scheduling code of conduct lector for 1" year BDS 4 moteons - Any other matter with permission of chairperson.

Points Discussed:

- At outset Gulve modern congratulated for succeeded program conducted on 2nd and 8" August.

- Gulve modom asked Scoretony to collect the copies of program reports of both events
from Dr 8hiv priva for our records.

- Dr. Acoti suggested that pert lecture of coc
too interns can be taken by 8hivpriya

hesself-

- After mutual discussion, coc lecture of 12 year BDS was planned to taken during their orientation program and should be taken by Dr Meenakshi Shreerom - Date for above two lectores will be decided based on dates of orientertion

planning by other committee. - Meeting was adjusted at 11:55 am.



31 64 12 Attendance: Dr Moonel Gulve Dr Amit Agracuel Dr. Kedor Apte -50

Code of Conduct Committee

MGV's KBH Dental College and Hospital, Nasik

Sr. No.	Position	Name	Sex	Contact number
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3	Teaching Staff representative	Dr. Seema Pattanaik	400 (9657671098
4	Students/Interns representative	Dr. Kedar Apte	M	7066555956
5	Office Staff representative	Mr. A.P. Patil	М	9421565501
6	Non-teaching representative	Mr. Samadhan Deore	M	8308572465

17/1/19

Dr. Sanjay V. Bhawsar

Principal,

MGV' KBH Dental College and Hospital,

Nashik, Maharashtra, India-422002

- secretary boiched the new member
about working of the committees and
encouraged her to actively participate in
all the discussions.
- As decided in previous meeting a
coc lecture for post graduate students was
decoded to be taken on 22" June 2019.
- with start of new academic year
2 mor program, need to be planned
instructed chairperson
- Non teaching appresentatives A.P. Patil siz
and samaathan bharya asked about a
COC lecture for 188n-teaching stabb.



Karmaveer Bhausaheb Hiray Dental College & Hospital

Panchavati, Nashik-422003

MGV/ KBHDC/COC/ 04 /18-19

25/05/2019

CIRCULAR

This is to inform all members of Code of Conduct Committee that a meeting has been scheduled on 5^{th} June 2019 at 09.30 am at Conservative Department HOD room.

Agenda for meeting

- 1. Replacement of a member of committee
- 2. Planning for next 3 programs.
- 3. Any other matter with permission of chair.

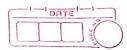
Chairperson

Code of Conduct committee

Dr. Sanjay Bhawsar

MGV's KBH Dental College & Hospital Panchavali, Nashik-422 003

Minutes of Meeting
Date: 5" June 2019
7:30 am Aller (2)
Venue: Conservative HOD Room
THE RESERVE OF THE PROPERTY OF
Agenda: a marcial band our assurance in the contract
i) Replacement of a member of
committee
2) Planning for next 3 programs
3) Any other matter with permission
of chair. and an and some
. LE LA LEGISLA DIGITALISMA LE MINDERNA LE LA
Points discussed:
- Chairperson Gulve madam informed
everyone that due to some other
commitment of Dr. Aarti Mahagan
she is taking temporary relief from
- Chairpenson welcomed Prostho Habb
27 Seema pa Hanaile on the board and
wished her luck for future programs
- secretary boiched the new member
about working of the committees and
encouraged her to actively participate in
all the discussions.
- As declared in previous meeting a
coc lecture for post graduate stratents was
decided to be taken on 22 June 2019.
- with start of new academic year
2 more program, need to be panned
instructed Chairpexon
- Non teaching representatives A.P. Patil sin
and samadhan bhaira wea as
COC lecture for non-teaching stable.



- Mr. Samoolhan also highlighted thest
- few of their stap have dofficulty in
- understanding english souls possible
- coc lectures for non-teaching should be
in local language or adleast mix of English
and ex 1) a nation to local 1929 40 ft
- Choix person appreciated his contribution
and instricted to follow the same
- secretary on Agrawal took the responsibility
g coc lector for stall with explanation
in local languan for non teaching. Then
lecture wir tentatriely scheduled on 18" July.
- As suggested in last meeting. Dr. Rekha
fath was selected for COC lecture for syr
BDS during their orientation on 1 Aug-2019,
- Meeting was adjusted at 10:30 am
account who have a The Adam Margaret
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Attendance 37 Minters 202 75
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De Meenal squive singuito
2) pr-Amor Agraway To Stys16.
Dr. Seema Pataraile - Thomas
6) Dr Kedor Apre
5) Mr. A.P. Patil do
- ny Samadhon Deox - 21900
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Proposed on the state of our seasons.
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- court Ale 12 Moharman - Comment - 1/2 Pour set - 1/2

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